



JOB DESCRIPTION FOR UNIQUE JOBS

Chief Financial Officer and Assistant Executive Director, Management

CCOG: 1.P.

POSITION NUMBER: TBC

ORGANIZATIONAL CONTEXT: This job is located in Rome, Italy

JOB PURPOSE: The Chief Financial Officer and Assistant Executive Director, Management will be responsible for leading and promoting innovation, efficiency, and effectiveness across WFP's financial management functions and ensuring effective systems for external and internal financial controls and accountability. The position plays a critical role in ensuring the effective and efficient use of financial resources in support of WFP's mission to end global hunger. This role carries the fiduciary responsibility to ensure the organization's financial health, compliance, and accountability. The CFO also plays a critical role in end-to-end budgeting and planning to implementation processes. The AED oversees the organization's resource allocation, including budgeting and contribution programming.

ACCOUNTABILITIES:

1. As a member of WFP's senior leadership team work closely with the Executive Director, Deputy Executive Director and COO, Assistant Executive Directors and other senior leaders to develop and implement policies, strategies, and programmes that advance WFP's mission and goals.
2. Set strategies for WFP's Management Department that align with the organization's mandate and goals.
3. Provide leadership and direction to ensure that risk management, internal control and compliance, oversight reporting, anti-fraud & anti-corruption measures are embedded throughout the organization
4. Engage Division heads and lead and coordinate the formulation, integration and implementation of relevant financial management policies, strategies and plans.
5. Safeguard WFP's financial resources, ensuring they are managed responsibly, ethically, and in compliance with IPSAS and other applicable regulations.
6. Provide strategic financial advice to the leadership team, Executive Board and their Member states, and other stakeholders to protect and enhance WFP's financial standing.
7. Promote and set the tone for innovation, efficiency and effectiveness
8. Provide strategic leadership in integrating financial management functions across the organization to ensure effective coordination and alignment.
9. Lead the development and implementation of resource allocation strategies, ensuring optimal utilization of resources aligned with WFP's strategic priorities.
10. Foster a culture of accountability, transparency, and continuous improvement within the financial management functions.
11. Act as a role model, setting an example of the highest standards of integrity for all staff through personal behaviour. Foster and ensure an organizational environment that

- respects diversity, gender equality and cultural/racial sensitivity and facilitates openness to diverse perspectives.
12. Engage and represent WFP in high-level fora (e.g. United Nations, Governments, Executive Board, Humanitarian and Development Communities, etc.), asserting the organization's position and ensuring that WFP interests are at the forefront of discussions and considerations.
 13. Lead and foster inter-agency partnerships to enable coordinated and holistic preparedness and response to humanitarian and development needs, ensuring WFP actions complement inter-agency efforts.
 14. Other accountabilities, as required.

WFP LEADERSHIP FRAMEWORK: COMMON STANDARDS OF BEHAVIOUR

	Upholds WFP values, principles, and standards	Respects others and values diversity	Stays focused and calm under pressure	Demonstrates humility and a willingness to learn
Leads by Example with Integrity	Leads by example and holds others accountable to uphold WFP values, principles and standards	Builds a culture that values diversity, using respectful and inclusive language, and holds those who do not respect others to account	Demonstrates resilience and perseverance by staying focused and calm when under pressure, and acts as a role model for managing difficult and challenging environments	Role-models humility and a willingness to learn and share knowledge, frequently seeking and acting on feedback, and pursuing opportunities to develop
Drives Results and Delivers on Commitments	Delivers results for maximum impact Identifies and aligns outcomes to the strategic vision, holding self and others accountable for the delivery and quality of organisational results	Delegates appropriately Delegates appropriately to achieve strategic objectives and drives a culture of empowering others to deliver results	Adapts readily to change Leads organisational change demonstrating high tolerance for uncertainty and adapts readily in different contexts	

JOB DESCRIPTION FOR UNIQUE JOBS

Chief Financial Officer and Assistant Executive Director, Management

CCOG: 1.P.

Fosters Inclusive and Collaborative	Is inclusive and collaborative Creates a culture of inclusive leadership by ensuring psychological safety where ideas and issues can be raised freely	Gives timely and constructive feedback Creates a culture of organisational and individual learning by supporting development opportunities and giving timely and constructive feedback	Builds and shares new perspectives Seeks out, trusts and listens attentively to diverse views to capture, learn, build and share new perspectives within the organisation	
Applies Strategic Thinking	Communicates and fulfils WFP's vision Creates and communicates an inspiring vision for WFP to deliver impactful solutions	Embraces curiosity and new ways of doing things Creates an environment that embraces curiosity, and drives innovation when relevant	Analyses and evaluates data Interprets data and different perspectives, takes expert advice, shares knowledge, and uses a systems approach to inform complex decision making	Considers the impact of decisions Makes complex decisions, anticipating the immediate and long-term risks and implications for WFP and stakeholders impacted
Builds and Maintains Sustainable Partnerships	Builds partnerships Initiates and builds networks of strategic partnerships by considering future scenarios, and identifying opportunities for mutual areas of interest and benefits	Collaborates to deliver common objectives Collaborates with partners to deliver common objectives by sharing information and co-creating innovative solutions with beneficiaries when appropriate		

MINIMUM QUALIFICATIONS AND EXPERIENCE:

Education: Advanced university degree in finance, accounting, business administration, or a related field. Professional certification (e.g., CPA, CA, CMA) is highly desirable.

Experience:

- A minimum of 20 years of progressively responsible experience in financial management, including financial planning, budgeting, reporting, and analysis.

JOB DESCRIPTION FOR UNIQUE JOBS

Chief Financial Officer and Assistant Executive Director, Management

CCOG: 1.P.

Knowledge & Skills:

- Proven leadership experience in managing financial operations in large and complex organizations, preferably within the humanitarian or development sector.
- In-depth knowledge of international accounting standards, financial regulations, and best practices.
- Proven track record in financial management, strategic planning, risk management, and mitigation.
- Strong strategic thinking, analytical skills, and the ability to provide financial insights and recommendations.
- Strong leadership and management skills, with the ability to build effective relationships with stakeholders at all levels inside and outside the organization.
- Excellent communication and interpersonal skills, with the ability to influence and persuade at the highest levels.
- High level of emotional intelligence, with the ability to manage complex and challenging situations with empathy and tact.
- A firm commitment to the work, objectives, values, and guiding principles of WFP and the United Nations system.
- Impeccable personal and professional integrity.
- Strong networking and relationship-building skills, evidenced by an extensive network of contacts with key players and stakeholders at the international level.
- Able to provide leadership and responsibility for incorporating gender perspectives into substantive work and ensuring the equal participation of women and men in all areas of work.
- Willingness to travel to different locations worldwide, often in challenging and remote environments.

Language: Fluency (level C) in English is required, and proficiency in other UN languages (Arabic, Chinese, French, Russian, Spanish, and/or Portuguese, a WFP working language) is highly desirable.

DEADLINE FOR APPLICATIONS

All applications should include a cover letter and the curriculum vitae of the candidate in English and must be submitted through the WFP Careers website by Tuesday, 1 August 2023 at 23:59 Rome time